

Data from the ICI/McLagan US Asset Management Diversity and Inclusion Survey

Data as of November 1, 2020

	Count	Male	Female	Hispanic or Latino	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or more races
Executive	3,674	74.6%	25.4%	2.6%	83.7%	2.2%	0.1%	10.4%	0.1%	0.9%
Manager	21,102	62.4%	37.6%	4.0%	75.8%	3.9%	0.2%	14.9%	0.1%	1.3%
Professional	49,638	58.4%	41.6%	5.6%	66.5%	6.0%	0.2%	19.8%	0.2%	1.6%
Sales	4,368	74.3%	25.7%	5.7%	82.0%	3.8%	0.1%	6.5%	0.2%	1.7%
Technician	288	75.0%	25.0%	4.4%	57.0%	7.4%	0.7%	28.5%	0.4%	1.5%
Admin	12,620	38.2%	61.8%	10.4%	61.4%	14.8%	0.4%	9.8%	0.3%	2.9%
Other	1,132	78.7%	21.3%	4.7%	84.3%	3.1%	0.7%	5.5%	0.0%	1.7%
TOTAL	92,822	58.2%	41.8%	5.8%	69.5%	6.5%	0.2%	16.2%	0.2%	1.7%

Note: Sixty-five asset management firms, representing \$21.9 trillion of assets under management, or 84 percent of US fund industry assets, completed the survey. Fifty-six firms offered EEO-1 data—the metric used by the Securities and Exchange Commission’s Office of Minority and Women Inclusion. More than 92,000 employees were counted in the EEO-1 data.

Source: McLagan